



Training Information



Iowa Law Enforcement Academy

7105 NW 70th Avenue, Johnston, IA 50131

March 6-7, 2023 8:00am-4:00pm

ON-TARGET SOLUTIONS FOR LAW ENFORCEMENT EXECUTIVES, MANAGERS AND SUPERVISORS

**Register at: On-Target Solutions for LE Executives, Managers & Supervisors
or at: www.on-targetsolutionsgroup.com**

Who should attend: This course would be applicable for: Anyone who supervises or manages employees from the executive level to experienced or new front line supervisors, or those who desire to understand impactful supervisory practices.

This dynamic two day course is a career development tool to enhance and refine the leadership skills of experienced and new supervisors across a variety of organizations. Good management and supervision transcends agencies and provides the core principles of quality supervisory techniques. It also lays a strong groundwork of knowledge for those striving to be promoted to supervisor positions. Concentrating on the idea that people are the true assets of their agency, participants will understand the importance of their role in maximizing employee performance through strong supervision techniques.

Topics Include:

- Qualities of excellence in supervision
- Developing the leader within
- Leadership, management and supervision strategies
- Making a difference in your agency
- Communicating effectively both up and down the chain of command
- DISC personal profile system
- Goal setting and implementation – the supervisor's role
- Preparing meaningful performance evaluations
- Earning commitment from employees

"Some of the best instruction in my career. Knowledgeable instructors being involved with the class. Should be mandatory."

Chief Benjamin Davis, Fayette PD

"Very good at putting the material together. Able to provide examples that work. Provides great ideas to take back to the agency. Would like to see more supervisors to go through the class to all be on the same page."

Sgt. Thomas Leonard, Scott County SO

"Real world solutions on "how" to be a better supervisor. Gave examples on how to actually coach and mentor."

Sgt. Stephanie Braun, Ankeny PD

"As a new chief I have attended a few supervisors trainings. I feel that this is by far one of the very best. I plan on sending the rest of my supervisors the next time the training is in Iowa."

Chief Dustin Dallenbach, Independence PD

**On-Target Solutions Group, Inc.
P.O. Box 491 Yorkville, IL 60560
815-545-1609**

Fee \$325.00

(\$300.00 if 3 or more from same agency)
(Look for discount to attend On-Target Solutions
To Problem Employees the next day)